Program

Detailed Description of the Care Program

1. Licensee information

Little Hive Early Learning Centre Ltd. is the licensee and operator of the child care facility. The centre is committed to providing high-quality early learning and child care services in a safe, nurturing, and developmentally appropriate environment for young children and families.

2. Services proposed

The facility will provide licensed Group Child Care services for children from infancy to 5 years of age, including:

- Infant/Toddler Care (under 36 months)
- Group Child Care 30 Months to School Age (3–5 Program)

The program will offer full-time care focused on structured early learning, school readiness, social-emotional development, and age-appropriate educational experiences. The curriculum incorporates Montessori-inspired materials and hands-on learning opportunities to support children's independence, confidence, and overall development.

3. Days and hours of operation

The facility will operate Monday to Friday from 7:30 AM to 5:30 PM, excluding statutory holidays and scheduled closure dates.

4. Number of staff

The facility will employ qualified Early Childhood Educators (ECEs), ECE Assistants (ECEAs), Infant/Toddler Educators, and support staff in accordance with the Child Care Licensing Regulation staffing requirements. Staffing levels will be maintained to meet or exceed required staff-to-child ratios at all times.

Program	Capacity	Number of Staff
Infant	**12**	**3**
Toddler	**12**	**3**
Junior Kindergarten 1	**16**	**2**
Junior Kindergarten 2	**16**	**2**

5. Capacity

The proposed maximum capacity of the facility is approximately:

- **Infant/Toddler Program: 24 children**
- **3–5 Program: 32 children**

Total proposed capacity: 56 children.

Final approved capacity may vary depending on licensing approval and finalized floor plan review.

6. Any important security or access information

The facility will maintain secure entry procedures to ensure the safety of all children and staff. Access to the center will be controlled through monitored entrances, and only authorized individuals will be permitted to enter the facility or pick up children. Emergency exits will remain accessible at all times in accordance with fire and safety regulations. The facility will also follow established visitor sign-in and child release procedures.

7. Program overview/philosophy

✓ Program Overview

Little Hive Early Learning Centre is committed to providing a safe, nurturing, and educational environment for children aged 6 months to 5 years. Our program is designed to promote holistic child development, fostering cognitive, emotional, social, and physical growth. In particular, we think that the first five years of a child's life are the most important for brain development and can have a dramatic positive effect on the rest of his/her life. Therefore, we are designed to provide the right education for children at the right time.

✓ Philosophy

At Little Hive Early Learning Centre, we believe that each child is a unique individual with their own strengths, interests, and learning pace. Our philosophy is rooted in the following principles:

Child-Centered Approach: We recognize that children learn best when they are actively engaged and interested in their surroundings. Our curriculum is tailored to the individual needs and interests of each child, allowing them to explore and discover at their own pace.

Holistic Development: We focus on nurturing all aspects of a child's

development, including cognitive, emotional, social, and physical. Our curriculum includes activities that promote language development, motor skills, emotional intelligence, and social interactions.

Safety and Well-being: The safety and well-being of each child are our top priorities. We maintain a clean, secure, and hygienic environment that meets or exceeds all licensing and safety regulations. Our staff members are trained in first aid and CPR to ensure a quick response to any emergency.

Diverse and Inclusive Environment: We celebrate diversity and create an inclusive environment where children from all backgrounds feel valued and respected. Our curriculum incorporates multicultural perspectives to broaden children's horizons and foster a sense of empathy and understanding.

Parent Collaboration: We view parents as partners in their child's learning journey. Open communication and collaboration between parents and our staff are essential for a child's overall development. We provide regular updates on children's progress and encourage parents to actively engage in their child's education.